





Certificate of Registration

MANAGEMENT SYSTEM FOR PROTECTION OF PII IN PUBLIC CLOUDS ACTING AS PII PROCESSORS - ISO/IEC 27018:2019

This is to certify that: Firstbird GmbH

Gertrude-Fröhlich-Sandner Straße 2-4

Tower 9 Vienna 1100 Austria

Holds Certificate No: PII 773610

and operates an ISO/IEC 27001 certified ISMS that complies with the commonly accepted control objectives and controls of ISO/IEC 27018, and takes the implementation guidance of the ISO/IEC 27018 into account for the following scope:

Creating and delivering the product "Employee referal SaaS platform" at the Vienna site in the context of ISO/IEC 27001 IS 773608 and in accordance with the Statement of Applicability, version 1.1, dated 1.08.2023.

For and on behalf of BSI:

Denelise L'Ecluse, Managing Director Assurance - Continental

Europe

Original Registration Date: 2022-12-09

Latest Revision Date: 2023-10-03

Effective Date: 2022-12-09

Expiry Date: 2025-10-31

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