





Certificate of Registration

INFORMATION SECURITY MANAGEMENT SYSTEM - ISO/IEC 27001:2013

This is to certify that:

Firstbird GmbH Gertrude-Fröhlich-Sandner Straße 2-4 Tower 9 Vienna 1100 Austria

Holds Certificate No:

IS 773608

and operates an Information Security Management System which complies with the requirements of ISO/IEC 27001:2013 for the following scope:

The management of information security in creating and delivering the product "Employee referral SaaS platform" at the Vienna site in accordance with the Statement of Applicability, version 1.1, dated 1.08.2023.

For and on behalf of BSI:

Original Registration Date: 2022-12-09 Latest Revision Date: 2023-10-03



Denelise L'Ecluse, Hanaging Director Assurance - Continental Europe

> Effective Date: 2022-12-09 Expiry Date: 2025-10-31

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...making excellence a habit."

This certificate was issued electronically and remains the property of BSI and is bound by the conditions of contract. An electronic certificate can be authenticated <u>online</u>. Printed copies can be validated at www.bsi-global.com/ClientDirectory or telephone +49 (0)69 22 228 9200.

Information and Contact: BSI, Kitemark Court, Davy Avenue, Knowlhill, Milton Keynes MK5 8PP. Tel: + 44 345 080 9000 BSI Assurance UK Limited, registered in England under number 7805321 at 389 Chiswick High Road, London W4 4AL, UK. A Member of the BSI Group of Companies.

Certificate No: IS 773608

Location

Firstbird GmbH Gertrude-Fröhlich-Sandner Straße 2-4 Tower 9 Vienna 1100 Austria **Registered Activities**

The management of information security in creating and delivering the product "Employee referral SaaS platform" at the Vienna site.

Original Registration Date: 2022-12-09 Latest Revision Date: 2023-10-03

Effective Date: 2022-12-09 Expiry Date: 2025-10-31

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This certificate relates to the information security management system, and not to the products or services of the certified organisation. The certificate reference number, the mark of the certification body and/or the accreditation mark may not be shown on products or stated in documents regarding products or services. Promotion material, advertisements or other documents showing or referring to this certificate, the trademark of the certification body, or the accreditation mark, must comply with the intention of the certificate. The certificate does not of itself confer immunity on the certified organisation from legal obligations.

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